



David E. Worley

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David E. Worley is an Associate at Williams Kastner, in the firm's Labor and Employment Litigation group. David's employment practice is focused on representing businesses against claims of employment discrimination, wrongful termination, harassment, hostile work environment, wage and hour disputes, and class actions related to these claims. David's labor practice focuses on representing businesses in all manner of labor and collective bargaining disputes, including contract negotiation, grievance arbitration, unfair labor practice charges, and other traditional labor matters. David has devoted the majority of his legal career in litigation defense, including defending Fortune 500 corporations, small businesses, public entities, and individuals against all manner of claims. These claims include product liability, professional liability, medical malpractice, legal malpractice, premises liability, contract claims, construction defect, and regulatory compliance issues, to name only a few.

Prior to joining Williams Kastner, David handled a large and varied case load for a high-volume civil litigation defense firm in Seattle. There, David worked directly with his clients, developing a personal understanding not only for the claims against those clients, but their perceived risks and individual needs. David believes every case is unique, and that achieving the best possible outcome for his clients requires this personal level of service. David also believes in complete transparency and honesty with his clients, and will not hesitate to provide hard truths if warranted by the situation.

Prior to David's work in civil litigation defense, David worked as an attorney at a small plaintiff's personal injury firm. There, David gained valuable knowledge as to how plaintiffs' claims are litigated from the other side. David also previously worked as a commissioned King County Sheriff's Deputy, in King County's South Precinct. While in training and on patrol, David developed dispute resolution skills, de-escalation skills, and an ability to stay calm in extremely high-stress situations. David has a high level of respect for the work of law enforcement and the day-to-day issues those officers must deal with on every shift. He considers himself privileged to have (briefly) served the community in such a direct and meaningful way.

David graduated with honors from Seattle University Law School. While in law school, David represented minors against criminal charges as a Rule 9 Intern in the Youth Advocacy Clinic. David also worked his

 **DAVID E. WORLEY ASSOCIATE**

entire third year of law school as a legal clerk in a local labor law firm devoted to representing labor unions. There, in addition to assisting accomplished labor attorneys on a daily basis, David prepared regular publications provided to unions counseling those unions on recent developments in the law.

David is also an accomplished athlete, having competed on the rowing team for the University of Washington, and the United States Rowing Team. At the University of Washington, in addition to going undefeated and winning a National Championship in the University's top boat, David was named Pac-10 Newcomer of the Year in 2007 and was named an All-Conference Athlete. David also received the Erickson Academic Scholarship, named after legendary U.W. coach Dick Erickson. David remains involved in the Crew to this day, both with the U.W Varsity Boat Club and the Board of Rowing Stewards. After college, David was asked to join the United States Rowing Team, where he was also one of only twenty-four American athletes selected to compete for sixteen Olympic spots. He continues to row to this day, competing in local and regional regattas just for fun (and to win).

David is a long time Seattle resident, and frequently walks or bikes to work from his home on Capitol Hill. David's free time is spent pursuing a variety of hobbies, including surfing (yes, in Washington), skiing, backpacking, general fitness and weight-training. When not at work, David can most often be found playing with his dog Sprout, or relaxing either at home or abroad with his wife Tiana.

Representative Experience

- Achieved lowest possible court approved settlement in medical malpractice wrongful death case with multiple minor statutory beneficiaries.
- Achieved favorable settlement multiple-injury construction site accident following mediation, with client's contribution to global settlement less than 5% of total.
- Nuisance-value settlement in legal malpractice claim at mediation despite claimed damages for variety of direct and derivative claims exceeding \$500,000.
- Nuisance-value settlement on FDCPA class-action with thousands of potential class members and statutory penalties, following filing of summary judgment motion.
- Class-wide, extremely favorable settlement in multiples wage and hour class actions against trucking companies, including one settlement following successfully compelling arbitration of all claims.
- Represented client in lobbying efforts to effect change in Federal law related to wage and hour issues, which have now been remedied.
- Successfully sought injunctive relief for major nationwide retailer to address ongoing picketing problem.
- Achieved favorable settlement of premises liability/design defect claim following multiple successful partial summary judgment motions on contested and unsettled legal issues.

Education

Seattle University School of Law, J.D., 2013, cum laude
University Of Washington, B.A., 2007
Washington State University, B.A., 2007

Admissions

Washington

Areas of Practice

Business/Commercial Litigation
Construction
Employment
General Litigation
Premises Liability
Products Liability
Professional Liability
Tort and Insurance Defense
Trucking and Transportation