



► HEALTH CARE

Williams Kastner's Health Care Practice Group has continued to expand and adapt to the ongoing changes facing individuals, institutions, and groups involved in delivering health care today. Many of our Health Care attorneys have substantial medical, mental health and dental malpractice defense and medical products liability defense litigation and appellate experience, having defended far more health care providers and institutions than any other law firm in the Pacific Northwest.

Many of our Health Care Practice Group attorneys have substantial medical and dental malpractice defense and medical product liability defense litigation and appellate experience, having defended far more health care providers and institutions than any other law firm in the Pacific Northwest. Our Health Care attorneys have an exceptional depth of knowledge of the vast challenges facing long term health care delivery and frequently counsel clients on issues ranging from regulatory compliance to the defense of personal injury claims, see our Long Term Health Care Practice web page for more information regarding these services.



Trusted Legal Advice for
Leading Health Care Providers ↗

Williams Kastner offers clients involved in the health care delivery system the following services:

Business Planning and Formation

- Corporate formation and planning
- Partnership formation
- Partnership disputes
- Joint ventures
- Acquisition and sale of medical practices and health care institutions
- Employment contracts
- Real estate matters
- Equipment purchases, sales, and leases
- Tax and employee benefits matters, including qualified plans



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- Buy sell agreements
- Formation of clinics without walls, IPAs, MSOs, PHOs, and other forms of integrated delivery systems
- Stark, anti-kickback, fraud and abuse, and antitrust advice
- Debt collection
- Risk management

Regulatory Compliance

- HIPAA—Health Insurance Portability and Accountability Act
 - Standards for privacy of individually identifiable health information
 - Standards for electronic transactions
 - Security standards
- STARK
- Fraud and abuse
- Review and preparation of compliance plans and programs
- OSHA/WISHA

Litigation

- Medical malpractice and medical product liability defense
- Medical malpractice and products liability appeals
- Licensing matters and disciplinary proceedings
- Long term care facilities disputes
- Fraud and abuse claims
- Staff privilege disputes
- Libel and defamation claims
- Antitrust claims
- Review and drafting of policies, procedures, disclosure and consent forms
- Risk management

Insurance

- Drafting, construction, and enforcement of insurance policies covering health care providers
- Drafting, construction, and enforcement of insurance policies providing reimbursement mechanisms for health care providers
- Risk management



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- Representation of providers in coding and billing disputes with all third party payors—insurance companies, Medicare and Medicaid

Labor and Employment

- Labor management relations
- Contract analysis
- Unfair labor practice representation
- Arbitration/grievance and interest arbitration
- Supervisor training
- Corporate reorganization and long range planning
- Employment litigation
- State and federal regulations, including:
 - Worker's compensation
 - Unemployment compensation
 - Occupational Safety & Health Act
 - Washington's Industrial Safety and Health Act
 - Federal and state wage and hour laws and regulations
 - Prevailing wage (Davis Bacon)
 - Affirmative action
- Employee benefits
- Employment practices
- Employment agreements
- Risk management

We are experienced in working with state and federal regulations including workers' compensation, unemployment compensation, Occupational Safety and Health Act, Washington's Industrial Safety and Health Act, federal and state wage and hour laws and regulations, hazardous material notification, prevailing wage (Davis-Bacon) and affirmative action.

Our Health Care Practice Group has accumulated the familiarity and experience to provide the wide range of legal services increasingly needed by health care providers. As a full service law firm, we strive to service our clients' routine needs as well as counsel and represent them in sophisticated and complex matters and litigation.