

Long Term Health Care

Attorneys in this Practice

Kirkwood, Jan C.

Serving health care clients for over 75 years, our attorneys provide sound and practical advice to long term care facilities in such areas as litigation services, regulatory compliance and licensing, labor and employment, risk management and business transactions. Our health care attorneys have an exceptional depth of knowledge of the vast challenges facing long term health care delivery and frequently counsel clients on issues ranging from regulatory compliance to the defense of personal injury claims. Our long-standing representation of the medical community has given us the knowledge of expert witnesses throughout the various medical specialties. Our attorneys have distinct experience within the health care community defending physicians, hospitals and assisted living facilities.

We offer the following services to clients involved in the delivery of long-term health care:

Litigation

- Claims against long term care facilities, including:
 - Personal injury
 - Negligence
 - Abuse or neglect of vulnerable adults
 - Malpractice
 - Eviction issues
 - Employment discrimination/Title VII
 - Wage & hour
- Appeals
- Licensing matters and disciplinary proceedings
- Fraud and abuse claims
- Risk management / Litigation prevention

Regulatory Compliance

- Licensure and certification
- Compliance with Medicare and Medicaid Conditions of Participation
- Certificate of need
- Survey and enforcement
- Reimbursement and compliance

- HIPAA - Health Insurance Portability and Accountability Act - Confidentiality compliance with State and Federal Laws including:
 - Privacy standards
 - Standards for electronic transactions
 - Security standards
- FHA - Fair Housing Act
- STARK
- Anti-Kickback/Anti-Rebate laws
- Fraud and abuse
- Review and preparation of compliance plans and programs
- OSHA/WISHA

Labor and Employment

- Wage and hour compliance
- Contract analysis
- Arbitration/grievance and interest arbitration
- Supervisor training
- Employment litigation

- State and federal regulations, including:
 - Worker's compensation
 - Unemployment compensation
 - Occupational Safety & Health Act
 - Washington's Industrial Safety and Health Act
 - Federal and state wage and hour laws and regulations
 - Prevailing wage (Davis-Bacon)
 - Affirmative action
- Employment practices
- Employment agreements

Business Planning and Formation

- Corporate formation and planning
- Acquisition and sale of medical practices and health care institutions
- Real estate matters
- Equipment purchases, sales, and leases

Our Health Care Practice Group has accumulated the familiarity and experience to provide the wide range of legal services increasingly needed by long term health care providers. As a full-service law firm, we strive to service our clients' routine needs as well as counsel and represent them in sophisticated and complex matters and litigation.